Case 1:05-cv-00027 Document 139 Filed 06/16/2006 Page 1 of Clerk **District Court CIVILLE & TANG** 1 2nd Floor, Cabrera Center JUN 1 6 2006 2 PMB 86, P.O. Box 10003 For The Northern Mariana Islands Saipan, MP 96950-8908 3 Telephone: (670) 235-1725 Facsimile: (670) 235-1726 (Deputy Cicil) 4 Attorneys for Defendant Justice Alexandro C. Castro 5 IN THE UNITED STATES DISTRICT COURT 6 FOR THE NORTHERN MARIANA ISLANDS 7 8 ROBERT D. BRADSHAW. CIVIL ACTION NO. 05-0027 9 Plaintiff, 10 VS. 11 **DECLARATION OF G. PATRICK** COMMONWEALTH OF THE CIVILLE IN SUPPORT OF 12 NORTHERN MARIANA ISLANDS **DEFENDANT'S MOTION TO DISMISS** (hereafter referred to as the CNMI), 13 NICOLE C. FORELLI, former Acting Attorney General of the CNMI, in her 14 personal/individual capacity; WILLIAM C. 15 BUSH, former Assistant Attorney General of the CNMI, in his personal/individual 16 capacity; D. DOUGLAS COTTON; July 27, 2006 Date: former Assistant Attorney General of the Time: 9:00 a.m. 17 Honorable Alex R. Munson Judge: CNMI, in his personal/individual capacity; 18 L. DAVID SOSEBEE, former Assistant Attorney General of the CNMI, in his 19 personal/individual capacity; ANDREW CLAYTON, former Assistant Attorney 20 General of the CNMI, in his personal/individual capacity; Other 21 UNKNOWN and UNNAMED person or 22 persons in the CNMI, in their personal/ individual capacity; ALEXANDRO C. 23 CASTRO, former Justice ProTem of the CNMI SUPERIOR COURT, in his 24 personal/individual capacity; PAMELA S. 25 BROWN, former Attorney General of the CNMI; in her personal/individual capacity; 26 ROBERT A. BISOM; and JAY H. SORENSEN. 27 28 Defendants.

DRIGINAL

I, G. PATRICK CIVILLE, hereby declare:

- 1. I am an attorney admitted to practice before this Court, and am a member of the firm of Civille & Tang, the attorneys representing Defendants Justice Alexandro C. Castro in this action. I submit this declaration in support of Defendants' Motion to Dismiss (the "Motion"). I have personal knowledge of the facts set forth herein, and if called upon to testify, I would and could competently testify thereto.
- 2. Attached hereto are true and accurate copies of the following exhibits in support of the Motion:

Exhibit A:	Order and Judgment, 3/10/00, Bisom v.
	Commonwealth, Civil No. 96-1320 (N.M.I. Super.

Ct. 2000)

Exhibit B: Opinion and Order, 9/13/02, Bisom v. Commonwealth, 2002 MP 19

Exhibit C: Order Granting Robert Bradshaw's Motion to Vacate Judgment, 12/29/05, Bisom v. Commonwealth, Civil

No. 96-1320 (N.M.I. Super. Ct. 2000)

Exhibit D: Memorandum Order, 7/25/05, Bradshaw v.

Commonwealth of the Northern Mariana Islands, et al., Case No. CV 05-84-N-EJL (D. Idaho. 2005)

I declare under penalty of perjury under the laws of the United States that the foregoing is true and correct.

Executed this /4/day of June, 2006.

G. PATRICK CIVILLE

EXHIBIT A

6-13-06; 2:44PM; CNMI SUPREME COURT

Case 1:05-cv-00027

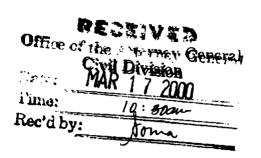
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Filed 06/16/2006

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JAY H. SORENSEN Attorney at Law 4th Floor, Suite A Horiguchi Building P.O. Box 1184 Saipan, MP 96950 Tel. No. 234-1414 Fax. No. 234-1417



Attorney for Plaintiff

IN THE SUPERIOR COURT FOR THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

ROBERT A. BISOM,) (CIVIL CASE NO. 96-1320
Plaintiff,)	
vs.)) C	RDER AND JUDGMENT
COMMONWEALTH OF THE)	
NORTHERN MARIANA ISLANDS,)	
LEO L. LAMOTTE, CNMI Public)	
Auditor, in his official capacity,)	
ROBERT D. BRADSHAW, formerly		
appointed Temporary Public Auditor,		
in his individual capacity;)	
SCOTT KHENG SHANG TAN,)	
formerly CNMI Public Auditor,)	
in his individual capacity,)	
-)	
Defendants.)	
)	

This action came on for trial before the court and jury, Honorable Alexandro C. Castro, judge pro tem, presiding, on February 7, 2000. The issues having been duly tried and the jury having duly rendered its general verdict with special findings on February 25,

2000:

IT IS ORDERED AND ADJUDGED, that:

- 1. Plaintiff recover judgment against defendant, ROBERT D. BRADSHAW, the sum of \$139,000; and
- 2. Plaintiff recover judgment against the defendant, COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS, and LEO L. LAMOTTE, CNMI Public Auditor, in his official capacity, the sum of \$110,300; and
- 3. Plaintiff take nothing on his complaint against defendant, SCOTT KHENG SHANG TAN; and
- 4. Plaintiff shall recover sanctions pursuant to Order Granting Sanctions on Motion to Compel granted September 8, 1999, filed September 13, 1999, which remain unsatisfied in the amount of \$566.86, as against all defendants.
- 5. The court reserves jurisdiction to tax and apportion costs and determine attorney's fees by subsequent order pursuant to Com.R.Civ.P. 54(e).

APPROVED

Judge Pro Tem of the Superior Court

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3.10.00

EXHIBIT B

FOR PUBLICATION

CLERK OF COURT

CH II JUPREME COURT

DATE/ HIME, 9-13-62 3: |

BY:

CLERK

Appeal Nos. 2000-016, 2000-023 (Consolidated)

IN THE SUPREME COURT OF THE COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS

ROBERT A. BISOM, Plaintiff-Appellant,

٧.

COMMONWEALTH OF THE NORTHERN MARIANA ISLANDS and LEO L. LAMOTTE, CNMI Public Auditor, in his official capacity.

Defendants-Appellees.

OPINION and ORDER

Cite as: Bisom v. Commonwealth, 2002 MP 19

Hearing held March 28, 2002

For Plaintiff-Appellant:

For Defendants-Appellees:

Jay H. Sorenson, Esq. P.O. Box 1184 Saipan, MP 96950 Andrew Clayton, Esq. Assistant Attorney General Office of the Attorney General P.O. Box 5241 CHRB Saipan, MP 96950 BEFORE: John A. MANGLONA, Associate Justice, Pedro M. ATALIG, Justice Pro Tempore, Timothy H. BELLAS, Justice Pro Tempore.

MANGLONA, Associate Justice:

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Appellant Robert A. Bisom (hereinafter "Plaintiff" or "Bisom") appeals decisions of the trial court excluding evidence and denying plaintiff's request for indemnification determinations. We have jurisdiction pursuant to Article IV § 3 of the Constitution, and 1 CMC § 3102 (a). We affirm the trial court's decisions.

ISSUES PRESENTED AND STANDARDS OF REVIEW

- The following issues are presented for our consideration:
 - I. Whether the trial court erred in limiting the scope of damages by its ruling denying admission into evidence plaintiff's calculations of future loss of income and its rulings limiting plaintiff's closing argument on the subject of future income loss.
 - II. Whether the trial court erred in denying plaintiff's request for indemnification determinations pursuant to 7 CMC § 2304(d) on the basis that there was no evidence of a written request by defendant Bradshaw under section 2304(a).
- Rulings pertaining to the admission of evidence are reviewed on appeal for abuse of discretion. *Manglona v. Kaipat*, 3 N.M.I. 322 (1992); *Commonwealth v. Brel*, 4 N.M.I. 200 (1994). The rulings of a trial judge on objections made during closing argument to a jury are reviewed for abuse of discretion. *U.S. v. Patel*, 762 F.2d 784 (9th Cir. 1985).
- Issues involving construction and application of a statute are reviewed de novo on appeal. In re Estate of Tudela, 4 N.M.I. 1 (1993). A court's findings of fact are reviewed

¹ Com. R. App. P. 28 (I) requires a statement of jurisdiction. The Government provided one in its reply brief. Bisom did not provide one in either of his Opening briefs. Pursuant to Com. R. App. P. 3(a), our Order below includes sanctions in the amount of \$100.00 dollars for Bisom's failure to comply with the Commonwealth's rules of appellate procedure.

under a clearly erroneous standard. Stewart v. Thorpe Holding Co. profit Sharing Plan, 207 F.3d 1143 (9th Cir. 2000). Mixed questions of law and fact are reviewed de novo. Sablan v. Cabrera, 4 N.M.I. 133 (1994).

FACTUAL AND PROCEDURAL BACKGROUND

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In March, 1993, the Office of the Public Auditor executed a two-year Excepted Service Employment Contract with Bisom to serve as Legal Counsel for the Office of the Public Auditor. Bisom worked under Public Auditor Scott Tan. Subsequently, Robert D. Bradshaw ("Bradshaw") was appointed Temporary Public Auditor. Bradshaw terminated Bisom's employment without cause, later withdrew that termination and then terminated Bisom's employment with cause.

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Bisom filed his original Complaint on December 5, 1996. On November 18, 1998 plaintiff filed his Fourth Amended Complaint. This complaint sought compensation for various violations of the plaintiff's rights under the CNMI and U.S. Constitutions, breaches of contract, wrongful discharge, intentional infliction of emotional distress, indemnification, violations of the Civil Service Act, quantum meruit, promissory estoppel and fraudulent misrepresentation. The matter came to trial on February 7, 2000.²

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During the trial, the plaintiff attempted to offer into evidence testimony informing the jury as to the amount of future income Bisom calculated he lost as a result of the actions of the defendants. Defendants objected on the ground that it called for speculation and that it was a question that required actuarial and economic input from an expert. The trial court sustained the objection.

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Plaintiff also offered Exhibit BL into evidence, which contained calculations done by plaintiff to illustrate his post-contract loss of income due to his inability to practice

² The trial court entered default judgment as to defendant Bradshaw.

law. Defendants objected to the admission of Exhibit BL; the trial court sustained the objection. Additionally, when plaintiff's counsel attempted to argue certain facts for the recovery of post-contract loss of income during final arguments, the defendants objected: the trial court sustained the objection.

The jury returned its general verdict with special findings on February 25, 2000 in favor of plaintiff as to defendants Bradshaw and the government. The jury found the government liable for \$110,300.00 and Bradshaw liable for \$89,000 in compensatory and \$50,000 in punitive damages. On February 28, 2000, plaintiff filed his Request for Indemnification Determinations pursuant to 7 CMC § 2304(d). On June 7, 2000, the trial court issued a Decision and Order denying plaintiff's request. This appeal ensued.

ANALYSIS

I. Whether the trial court erred in limiting the scope of damages by its ruling denying admission into evidence of plaintiff's calculations of future loss of income and its rulings limiting plaintiff's closing argument on the subject of future income loss.

A. Arguments

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Bisom argues that the trial court abused its discretion in excluding the testimony and exhibit concerning Bisom's estimates as to his lost future earnings. acknowledges that some authority exists for the proposition that expert or actuarial evidence is required before submitting the issue of future lost earnings and their present value to a jury, citing Ballantine v. Central R.R., 460 F.2d 540 (3rd Cir. 1972) cert denied, 409 U.S. 879, 93 S.Ct. 133, 34 L.Ed.2d 133 (1972). However, Bisom argues that all courts that have subsequently addressed the issue have rejected that view, citing Cassino v. Reichhold Chemicals, Inc., 817 F.2d 1338 (9th Cir. 1987); Bonura v. Sea Land Service, Inc., 505 F.2d 665, (5th Cir. 1974); Heater v. Chesapeake & O. Ry., 497 F.2d 1243, 124950 (7th Cir.1974); Duncan v. St. Louis S.F. Ry., 480 F.2d 79,87 (8th Cir. 1973); and Baynum v. Chesapeake & O. Ry., 456 F.2d 658, (6th Cir. 1972). As such, Bisom argues "the overwhelming majority and better rule on the issue whether expert and actuarial testimony is a prerequisite to allowing recovery for lost income in the future is that it is not required."

¶11 The Appellees did not address this issue in their brief. At oral arguments, the Appellees stated:

There is a split of opinion out there. It is detailed in [Bisom's] Brief. And we believe that the actual better interpretation is the one that was reached by [the trial court] and that actuarial evidence is required because it is very difficult for juries to figure out what future loss of earnings means. And therefore, if you read the cases, I think you will come to that same conclusion.

- B. The Commonwealth's rules of evidence preclude Bisom from offering his opinions as to his lost future income.
- There is no dispute between the parties that lost future earnings were compensable in this case, should the jury so decide. Indeed, the trial court correctly instructed the jury with Jury Instruction No. 39, which included "The reasonable value of earnings and earnings capacity, employment and employment opportunities which with reasonable probability will be lost in the future." The dispute centers on whether Bisom was sufficiently qualified to offer his opinions as to his lost future income.
- Pursuant to Com. R. Evid. 602, "A witness may not testify to a matter unless evidence is introduced sufficient to support a finding that the witness has personal knowledge of the matter." Also, Com. R. Evid. 701 states "If the witness is not testifying as an expert, his testimony in the form of opinions or inferences is limited to those opinions or inferences which are (1) rationally based on the perception of the witness and

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(2) helpful to a clear understanding of his testimony or the determination of a fact in issue." It is clear, then, that a lay witness may only testify to matters about which he has personal knowledge, and may offer only relevant opinions that are rationally based on his perception.

None of the cases cited by Bisom convince us that the trial court abused its 114 discretion by disallowing the proffered testimony, exhibit or argument. The majority of cases cited by Bisom and the government are not germane to this issue. The cases focus primarily on whether expert advice is needed to explain to the jury the computation of the present value of any award for lost future earnings that was sufficiently proven. Such is not the case here.

However, the one 9th Circuit case cited by Bisom, Cassino v. Reichhold Chemicals, Inc., 817 F.2d 1338 (9th Cir. 1987), does stand for the proposition that expert testimony is not needed to establish future earnings and pay raises.

Moreover, expert testimony is not required to prove what the plaintiff would receive in future earnings and raises. Here, Cassino testified about his projected earnings based primarily on his own periodic pay increases during more than twenty years of employment at Reichhold. Therefore, Cassino's evidence was sufficient to establish the loss of future earnings and benefits.

Cassino, 817 F.2d at 1348 (citations omitted). Thus, it appears that in the 9th Circuit, expert testimony is not always required to prove what the plaintiff would receive in future earnings and raises. This is so even though Fed.R.Evid. 602 requires witnesses to have personal knowledge of matters about which they testify.

However, this is not to say that expert testimony is never required to prove what the plaintiff would receive in future earnings and raises. An examination of Kolb v. Goldring, Inc., 694 F.2d 869 (1st Cir.1982), Maxfield v. Sinclair International, 766 F.2d

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788 (3d Cir. 1985) and Cassino is instructive.

In Kolb, the plaintiff was fired after two and one half years on the job. Kolb, 694 F.2d at 871. He brought suit alleging age discrimination, and was awarded \$90,000 in compensatory and liquidated damages. Id. The defendants appealed, alleging that the jury award was excessive. Id. The jury's award included, among other things, the amount of prospective raises in salary the plaintiff lost due to his termination. Id. at 872. Reducing this portion of the award³, the Court stated,

Recovery for raises an employee might reasonably have anticipated had he not been wrongfully discharged has been allowed in ADEA [Age Discrimination in Employment Act] cases. However, where awarded, either under the ADEA or in other contexts, the projection has been based on expert testimony, patterns of past increases, or similar evidence. . . .

Here Kolb did not in fact receive any raise before he was let go. No evidence was introduced showing a company policy or practice from which it could be inferred that someone in his position would have received an \$8,000 raise. Nor was other statistical or expert evidence introduced showing comparable salary increases in the industry. And while the jury had evidence that Kolb had unsuccessfully sought an \$8,000 raise before being fired, this proved little, if anything.

Id. at 872-73 (citations omitted). Further, the court stated that a jury is not "free to pull figures out of a hat. The plaintiff has the burden of placing evidence in the record affording reasonable support for the sums found." Id. at 873 (emphasis added).

In Maxfield v. Sinclair, the plaintiff was fired after almost forty years of continuous employment at his job. 766 F.2d at 790.⁴ Maxfield sued, alleging age discrimination. Id. The jury award included \$7,500 in future damages, id., which were

The court found factors, not in evidence in the instant case, to sustain a portion of the jury's award:

On the other hand, there was evidence that Kolb's successor was paid \$28,000 - \$6,000 more than Kolb - and that Kolb's salary went up markedly in his new employment, suggesting that it would be unrealistic to believe that he would have remained at \$22,000 in an inflation-ridden economy throughout the period in question.

Id. at 873 (footnote omitted).

⁴ Maxfield was absent for three years during World War II. 1d.

upheld on appeal, because Maxfield had "based his request for front pay only upon his former earnings history. There were no projections in earnings for which expert testimony was required." *Id.* at 797.

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In Cassino, the plaintiff sued his former employer, Reichhold Chemicals, Inc., for age discrimination. 817 F.2d at 1341. Cassino began his career at Reichhold in 1957 as a chemist; subsequently he became human resources director for Reichhold's western region. Id. Cassino was fired in June, 1983. Id. Thus, Cassino worked for and advanced his career with the company for approximately twenty-six years. The Court, specifically citing the "more than twenty years of employment at Reichhold" held that Cassino's evidence was sufficient to establish the loss of future earnings and benefits. Id. at 1348.

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These cases establish that an expert opinion is usually not required to establish the amount of future earnings, or "front pay," to which a plaintiff is entitled when the plaintiff does not claim an increased salary as damages. However, when a plaintiff seeks to increase the amount of front pay by claiming he would have received a raise, he must demonstrate a company policy of increasing salaries, or offer expert opinions as to why an increase in salary would be reasonably certain.

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Applying these principles to the present case, the court below did not abuse its discretion by excluding the proffered evidence. Bisom graduated from law school in 1986. He clerked for a court in the Federated States of Micronesia and the Supreme Court of Palau. He served as a legal assistant in Japan. Thus, his legal experience prior

⁵ Of course, an expert opinion may be required when the issue of front pay arises in a case dealing with contract workers. While it may sometimes be assumed that an "at-will" employee would have continued his employment absent the illegal discharge, we feel that same assumption can not be made with workers whose contracts must be renewed. Factors other than job performance, such as the future economic forecast, often preclude the renewal of a worker's contract. In such a case, barring a demonstrable practice of renewing contracts, an expert opinion would be required to establish the likelihood that the plaintiff's contract would have been renewed.

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to his employment in the Commonwealth spanned 4 years⁶ in three different countries; no job being similar to his position with the Office of the Public Auditor. Bisom was granted a limited admission to the CNMI Bar on June 16, 1993 and was terminated from his position in December, 1993. He was a member of the CNMI Bar for six months.

Appellant made certain assumptions in the excluded testimony and exhibit, namely, that he would be getting 5% raises every year as a lawyer until he retired at age 65. Further, his calculations include a \$900 a month stipend for living expenses. There is no showing on the record before this Court how or why the appellant arrived at those figures. Bisom was employed in the Commonwealth for less than one year and had not completed even one contract period. There is no employment history from which one could prove, to a reasonable degree of certainty, the amount of expected front pay.

With absolutely no foundation for the assumption that his salary would increase five percent per year until he retired, Bisom's projection is nothing more than bare speculation. Further, there is no showing that Bisom's contract likely would have been renewed once, let alone continuously until he retired at age 65. The trial court did not abuse its discretion by disallowing the proffered testimony, exhibit, or argument concerning claimed front pay.⁷

years?

yen/dollar ratio is.

evidence, we would have to have experts lined up outside the door to

have any kind of trial. It's [sic] just doesn't exist.

⁶ Bisom was a teacher (and did not practice law) from 1990 until 1993. Appellants Brief at 4.

⁷ After the ruling excluding the proffered testimony and exhibit, there was no effort to voir dire Bisom to convince the trial court of Bisom's qualifications to testify concerning the (expected potential) front pay. In one instance, there was, in effect, a voir dire and the trial court allowed Bisom to testify as to the historical average of the conversion rate between the dollar and the yen. The exchange went as follows:

SORENSEN: What is the average yen/dollar conversion historically over the last ten

SOSEBEE: Your Honor, that's [sic] calls for historical economic data. Same type

of expert opinion that we were talking about. There is nothing to substantiate Mr. Bisom's understanding of what the historical data of

SORENSEN: Your Honor, if all of the rules that Mr. Sosebee were actually rules of

- II. Whether the Superior Court erred in denying plaintiff's request for indemnification determinations pursuant to 7 CMC § 2304(d) on the basis that there was no evidence that a request by defendant Bradshaw under section 2304(a).
- After the jury trial, Bisom asked the trial court to make the findings of fact required by 7 CMC §2304(d)⁸ in an effort to compel the CNMI government to indemnify Bradshaw. The trial court refused to make the findings of fact, stating in its order:

Bisom's request for findings of fact under 7 CMC § 2304(d) is futile. 7 CMC § 2304(d) is triggered by a proper request for indemnification, pursuant to 7 CMC § 2304(a), which must be submitted by the defendant employee to the public entity in which he or she works. Without such a request, a finding of actual fraud, actual malice or willful criminal misconduct would not be appropriate.

Appellant's E.R. 58. The court further stated that it found no evidence that Bradshaw made a request for indemnification and denied Bisom's request to make the findings of fact required by 7 CMC §2304(d). *Id*.

SOSEBEE: Your Honor, with all due respect to Mr. Sorensen, they do have experts

to do this kind of stuff.

THE COURT: Con

RT: Come again with the question.

SORENSEN:

What has been the average yen/dollar conversion rate over the last ten

years?

BISOM:

I lived in Japan so I can answer that. I lived in Japan in 1991 to 1993 and I lived in Japan in 1997 to present and I sent a lot of money to

Japan while I was living here, so I know what that average is.

THE COURT:

Objection overruled, go ahead.

BISOM:

About 110.

Thus, when presented with an adequate foundation, the trial court allowed Bisom to testify about a subject that seemingly required expert testimony. There was no attempt to lay a foundation for the excluded testimony or exhibit.

⁸ 7 CMC § 2403(d) reads:

Findings of Fact Required. Prior to the entry of judgment upon any claim coming under subsection (a) of this section, any party may request the court to determine if:

(1) The employee has acted within the scope of his employment; and

(2) The employee has acted because of actual fraud, actual malice, or willful criminal misconduct.

A. Arguments

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Bisom advances four arguments in support of his contention that the trial court erred in denying Bisom's request for indemnification determinations pursuant to 7 CMC § 2403(d) on the basis that there was no evidence that Bradshaw made a written request for defense and indemnification under section 2304(a). First, Bisom claims the court erred by misallocating the burden of proof to Bisom. He contends that the burden of proving that the indemnification request was not made should shift to Bradshaw and the government, due to the privileged nature of the communication.

Next, Bisom argues the court overlooked important evidence that a request for defense was made. He claims the numerous times the government appeared as counsel for Bradshaw in the case provide "very persuasive inferences that Bradshaw requested a defense from the government." Bisom couples these appearances with a presumption that, absent contrary evidence, "where a public officer has been represented by a government attorney . . . requests for representation were made." For this proposition, Bisom cites Sinclair v. Arnebergh, 36 Cal.Rptr. 810, 812 (App. 1964).

Next, Bisom argues that he is entitled to seek payment of the judgment against Bradshaw from the CNMI government. He argues that he properly sought a determination under the act as his suit against Bradshaw was of the type contemplated by the Public Employee Legal Defense and Indemnification Act of 1986 ("PELDIA"), Bisom's request for indemnification determinations was timely pursuant to statute, and Bisom had standing to request the determinations. In support of his contention he had standing to request the determinations, Bisom argues, "Under the plain meaning of section 2304(d), 'any party' may request the court to make the determinations set forth."

Finally, Bisom argues that this Court should not allow the Attorney General's Office to take a position against indemnification of the judgment against Bradshaw because an actual conflict of interest exists between Bradshaw and the government on the issue of indemnification. Bisom notes that the government does not argue that there is no conflict between itself and Bradshaw on the question of indemnification, and he alleges that the conflict is "obvious."

The government argues that the trial court properly allocated the burden of proof, noting that Bisom made no effort to ascertain the information in discovery and that Bisom had actual notice that the government was not representing Bradshaw at least six days prior to trial.

The government argues that the trial court properly considered the evidence. The government admits that it did mistakenly represent Bradshaw in previous proceedings, but argues that the mistaken appearances did not create an attorney-client relationship with Bradshaw. Furthermore, the government argues that Bradshaw made clear his "express wishes that no such relationship was authorized or intended," citing a letter purportedly written by Bradshaw.

The government next argues that Bisom is not entitled to seek payment against the CNMI government, arguing that "[t]he Act is not self-executing. The government employee must seek coverage in order to invoke the protections of the Act." It further argues that the laws of California and Washington, upon which PELDIA is based, to require a request from the employee to trigger a defense and indemnification.

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⁹ See Cal. Gov't Code Ann. § 825(a) and Wash. Rev. Stat. Ann. §§ 4.92.060, 4.92.070 and 4.92.075.

¹⁰ See 7 CMC 82302

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Finally, the government argues that no conflict of interest exists. It argues that Bisom raises the conflict claim even though he knows it is not supported in fact (referring to the letter, ruled inadmissible, wherein Bradshaw said he didn't want representation). It asserts "when Bisom filed this appeal, he knew that Bradshaw was not a client... Bisom was advised that Bradshaw was not a client in Civil Action No. 96-1320." Further, the government argues, "To find merit in Bisom's claim, this court would have to establish a new rule in American law: the unilateral and mistaken actions of an attorney can create an attorney-client relationship with one who does not seek such a relationship."

B. The trial court did not err in denying plaintiff's request for indemnification determinations pursuant to 7 CMC § 2304(d).

The Commonwealth enacted PELDIA¹¹ to protect government employees from tort liability "arising out of acts that arise out of the scope of their employment." 7 CMC § 2302. The purpose of statutes such as this is to provide government employees with the resources to defend against lawsuits and pay money judgments incurred as a result of the discharge of their duties as public servants. It is hoped that, secure in the knowledge that they will not be driven to financial ruin because they have chosen public service, government employees will discharge their duties zealously.

The purpose of PELDIA is not to ensure that a wronged individual is compensated, but rather to offer protection to government employees.¹² This is

^{11 7} CMC §2301 et seq.

¹² Section 2304(a) reads:

⁽a) General Rule for Public Defense of an Action. At the public entity's discretion, either a public entity shall pay for an employee's defense by an attorney accepted by the employee and the Attorney General or his designee, or the public entity shall defend the employee, and the public entity shall pay any settlement (to which the public entity has agreed) or any judgment, if:

⁽¹⁾ The employee requests the public entity to pay for his defense or to defend him against any claim against him for an injury arising out of an act that he reasonably and in good faith believes has occurred within the scope of his employment as an

evidenced by the plain language of 7 CMC §2302: "the government should self-insure its employees against such claims. It is the purpose of this chapter to provide protection to government employees against the high cost of the legal defense and the judgments for injuries." *Id.*

1. The trial court did not misallocate the burden of proof.

Far from being a merely academic concept, the burden of proof is of utmost importance. As we stated in *In re San Nicolas*, 1 N.M.I. 329, 336 (1990), the reversal of the burden of proof "is not insubstantial." Further,

[i]n our adversarial system, defendants have certain advantages in not being required to carry the burden of proof. For example, a defendant can move to dismiss a case if the plaintiff, the party normally charged with the burden of proof, fails to establish a prima facie case. If the defendant were required to carry the burden of proof, this advantage would be lost.

Id.

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The general rule concerning the burden of proof is described in *Pacific Portland Cement Co. v. Food Mach. & Chem. Corp.*, 178 F.2d 541, 547 (9th Cir. 1949), which states,

It is a fundamental rule that the burden of proof in its primary sense rests upon the party who, as determined by the pleadings, asserts the affirmative of an issue and it remains there until the termination of the action. It is generally upon the party who will be defeated if no evidence relating to the issue is given on either side.

employee of the public entity (whether or not the employee is sued in an official or private capacity);

⁽²⁾ The employee has not acted because of actual fraud, actual malice, or willful criminal misconduct;

⁽³⁾ The employee reasonably cooperates in good faith in the defense of the claim; and

⁽⁴⁾ The employee makes his request in writing to the public entity not less than five days before an answer must be filed; provided, that an employee against which a claim is pending on June 24, 1986, shall have 60 days within which to make his written request.

The acceptance of an attorney under this subsection (a) of this section shall not be unreasonably withheld by the Attorney General or his designee.